

Member Charter

Reference: *

Version No: 1.0

Issue Date: 2025

Document Control

Document Ref:		Date Created:	April 2025
Version:	1.0	Date Modified:	7 May 2026
Revision due			
Author:	Nicola Thomas	Sign & Date:	7 May 2025
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Equality Impact Assessment: (EIA)	Date undertaken:		
	Issues (if any):		

Change History

Version	Date	Description	Change ID
0.1	2025	Created	

Related Documents

Reference	Title	Tier
WB/P&C/MF/2008-11	Codes and Protocols	



WestBerkshire
C O U N C I L

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1. Purpose

- 1.1. Member and Officer relations within the Council are positive and effective. The Charter is to reflect the positive working relationship to strengthen and develop the accountability of Members for the benefit of the Council, the community and service delivery of the Council Plan.

2. Applicability

- 2.1. All Members elected to office from the date of acceptance of office.

3. Roles and Responsibilities

- 3.1. The Leaders of the Administration, Opposition and Minority Groups have overall responsibility for:
 - Directing and reviewing this standard.
 - Ensuring that there is effective consultation and communication on contents of the charter when Members are appointed to office
 - Publishing & Promoting the adoption of this charter.
 - Ensuring compliance with published charter as set out below

4. Member Charter

- 4.1. It is agreed that all Members shall:
 - 4.1.1. put the interests of our communities first.
 - 4.1.2. work together to achieve our vision and objectives.
 - 4.1.3. act with integrity, being open, honest, and consistent in everything that we do.
 - 4.1.4. are all committed to creating a safe, dignified and trustworthy Service.
 - 4.1.5. treat everyone with dignity and respect, making decisions objectively based on evidence, without discrimination or bias.
 - 4.1.6. be positive visible role models, continuously demonstrating flexible and resilient leadership.
 - 4.1.7. be accountable for our own actions and behaviours, and will challenge behaviour that falls short of the highest standards.
 - 4.1.8. prioritise the wellbeing and expertise of staff, since without them we can do none of the above.